

J. THOMAS SPIGGLE

4638A 36th St., S
Arlington, Virginia 22206
202.449.8527 (w) • 703.919.7864 (c)
tspiggle@spigglelaw.com

EDUCATION AND CREDENTIALS

Juris Doctor (2001)

GEORGETOWN UNIVERSITY LAW CENTER – Washington, DC
Graduated *cum laude*; Georgetown Journal on Poverty Law and Policy (2000-2001)

Master of Arts in Communication Studies (1996)

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL – Chapel Hill, North Carolina

Bachelor of Science in Public Health (1992)

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL – Chapel Hill, North Carolina

Licensure

District of Columbia, North Carolina and Virginia

PROFESSIONAL EXPERIENCE

THE SPIGGLE LAW FIRM, PLLC, Washington, DC, 9/2009–Present

Principal

Represent individuals in employment matters and complex litigation. Defend individuals subject to federal investigation and prosecution.

- In a case of first impression, represent college professor in a whistleblower action against the college for which she works after college retaliated against her for complaining about violations of the Clery Act.
- Obtained verdict, including compensatory and punitive damages, for disabled woman and her husband subject to discrimination by national apartment management company in violation of the Fair Housing Act.
- Obtained six-figure settlement for senior sales executive with multiple sclerosis terminated by national corporation in violation of the Americans with Disabilities Act.
- Successfully represented former ACORN Housing employee in federal fraud investigation, leading to complete resolution of case by Department of Justice.

UNITED STATES ATTORNEY'S OFFICE FOR THE DISTRICT OF COLUMBIA, Washington, DC, 5/2007–8/2009

Assistant United States Attorney

Represented United States in criminal matters before the Superior Court of the District of Columbia and the District of Columbia Court of Appeals.

- First-chaired more than 20 jury and bench trials.
- Conducted grand-jury investigations and obtained indictments.
- Briefed and argued cases before the District of Columbia Court of Appeals.

Continued...

- Served as misdemeanor and felony prosecutor in the Sex Offense and Domestic Violence Unit.

JANIS, SCHUELKE & WECHSLER, Washington, DC, 9/2004–5/2007

Associate

Represented corporations, officers, and employees in grand-jury proceedings, criminal investigations, employment matters, and civil actions.

- Representations included: campaign staffer prosecuted for fraudulently obtaining opposition candidate's credit report; business executive investigated by grand jury for involvement with Congressman Randy "Duke" Cunningham; executive implicated in New York Attorney General's Office investigation of insurance-brokerage industry; multinational corporation investigated by the U.S. Securities and Exchange Commission subsequent to whistleblower allegations regarding company accounting practices; female security guard terminated in violation of the Family Medical Leave Act.

THE HONORABLE JAMES E. BOASBERG*, SUPERIOR COURT OF THE DISTRICT OF COLUMBIA, 8/2003 - 9/2004

** Appointed in April 2011 to serve on the United States District Court for the District of Columbia.*

Law Clerk

Conducted research and drafted court opinions, jury instructions and verdict forms. Assisted Judge during bench and jury trials.

THARRINGTON SMITH, LLP, Raleigh, NC, 7/2001–7/2003

Associate

Represented education and election-law clients in state and federal courts.

ADDITIONAL EXPERIENCE

INSTITUTE OF GOVERNMENT, Chapel Hill, NC, **Summer Law Clerk**, 5/2002 - 8/2002

OFFICE OF THE ATTORNEY GENERAL, Salem, OR, **Summer Law Clerk**, 5/1999 - 8/1999

CONGRESSWOMAN LYNN WOOLSEY, Washington, DC, **Legislative Assistant**, 8/1997 - 8/1998

POLICY STUDIES ASSOCIATES, Washington, DC, **Research Analyst**, 8/96 – 9/97

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL, Chapel Hill, NC, **Public Speaking Instructor**, 1/1996 - 7/1997

RESEARCH TRIANGLE LABORATORIES, Research Triangle, NC, **Chemist**, 8/93 – 1/95

PROFESSIONAL ASSOCIATIONS

METROPOLITAN WASHINGTON EMPLOYMENT LAWYERS ASSOCIATION, Member 2007 - Present

NATIONAL EMPLOYMENT LAWYERS ASSOCIATION, Member, 2010 - Present

EDWARD BENNETT WILLIAMS INN OF COURT, Member, 2007 – Present

Continued...

PUBLICATIONS

1. "Applying the Equal Access Act to Gay / Straight Alliances," School Law Bulletin, Summer 2001.
2. "School-to-Work: A Movement in Crisis," 8 Geo. J. Poverty Law & Pol'y 429 (2001)